



May 15, 2008

Dr. R. Anthony Hodge
President-designate
International Council on Mining & Metals
6th Floor North
35 Portman Square
London
W1H 6LR
United Kingdom

Dear Dr. Hodge,

EARTHWORKS congratulates the International Council for Mining and Metals on your appointment as its new president. Your breadth and history of experience working with industry, government and other stakeholders should well serve the ICMM -- and the industry -- in this challenging time.

The industry today faces the challenge of strengthening its environmental and social performance during a period of sustained, high metals prices. We look forward to working with you to find concrete solutions to these environmental and social challenges.

Sincerely,

Stephen D'Esposito
President, EARTHWORKS